

## CURRICULUM VITAE

STERLING R. MORRIS

Department of Instructional Technology & Learning Sciences  
Emma Eccles Jones College of Education and Human Services  
Utah State University

A00662498@usu.edu  
(435) 760-4388  
sterlingrmorris.com

2830 Old Main Hill  
Logan UT 84322-0001

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### EDUCATION

<b>Ph.D.</b>	Utah State University Instructional Technology & Learning Sciences (2024 anticipated completion) Multiple paper dissertation consisting of the following papers:	2024
	<ul style="list-style-type: none"> <li>• “Peer-assisted learning for gatekeeper training: A literature review.”</li> <li>• “Peer-assisted learning in a high school suicide prevention intervention: An exploratory qualitative study.”</li> <li>• “Exploring Peer-Assisted Learning Tutor Experiences in Hope Squad.”</li> </ul>	
	Committee: Drs. Andy E. Walker (Advisor), Jody Clarke-Midura, Deborah A. Fields, Michael E. Levin, and Colby Tofel-Grehl	
<b>M.S.</b>	Utah State University Management Information Systems	2012
<b>B.S.</b>	Utah State University Economics	2010
<b>B.S.</b>	Utah State University International Business	2010

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### RESEARCH INTERESTS

- Affinity spaces
- Cognitive congruence
- Peer-assisted learning

- Social congruence
- Social learning theory
- Suicide prevention education

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## PUBLICATIONS

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### Journal Articles

#### *Peer-Reviewed*

Nadelson, L. S., Sias, C. M., Matyi, J., **Morris, S. R.**, Cain, R., Cromwell, M., . . . Xie, T. (2016) A world of information at their fingertips: College students' motivations and practices in their self-determined information seeking. *International Journal of Higher Education*, 5(1), 220–231.  
<https://doi.org/ghgcmt>

#### *In Progress*

**Morris, S. R.** (2023a). *Exploring Peer-Assisted Learning Tutor Experiences in Hope Squad* [Unpublished manuscript]. Department of Instructional Technology and Learning Sciences, Utah State University.

**Morris, S. R.** (2023b). *Peer-assisted learning for gatekeeper training: A literature review* [Unpublished manuscript]. Department of Instructional Technology and Learning Sciences, Utah State University.

**Morris, S. R.** (2023c). *Exploring Peer-Assisted Learning Tutor Experiences in Hope Squad* [Unpublished manuscript]. Department of Instructional Technology and Learning Sciences, Utah State University.

### Theses and Reports

#### *In Progress*

**Morris, S. R.** Dissertation: Exploring peer-assisted learning in a high-school-based suicide prevention intervention.

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## PRESENTATIONS

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### Refereed Presentations

**Morris, S. R.** (2022, October 7). *Peer-assisted learning in a school suicide prevention intervention* [Poster Presentation]. UVU Conference on Suicide Prevention, Orem, Utah. <https://bit.ly/3up4WTA>

**Morris, S. R., & Child, C.** (2011, January). *Promoting writing through social media* [Poster Presentation]. 2011 Rocky Mountain Peer Tutoring Conference. Salt Lake City, Utah. <https://bit.ly/3YSvWI3>

### Professional Presentations

**Morris, S. R.** (2015, May). *Using social media to reach target audiences*. Cache Arts Summit

**Morris, S. R.** (2012, January). *Alumni Panel on social media and public relations*. 2012 Mountain West Regional PR Conference

### Invited Conference Panels

**Morris, S. R.** (2012, January). *How to become a digital leader making you a resource to your student body* [Presenter]. 2012 Utah Leadership Academy.

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## EXPERIENCE

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### Research Experience

**Dissertation**, Utah State University, Logan, Utah 2024  
 Advisor: Dr. Andy E. Walker

- Conducted systematic literature review
- Led qualitative study and reported on findings

**Intermountain Health**, Salt Lake City, Utah 2021–Present  
**Communications Manager**

- Gathered, wrote, and refined details on annual community health impact informed by Intermountain Health's *Community Health Needs Assessment* and *Community Health Implementation Strategy*.

**PoliticIt**, Logan, Utah 2011–2014  
**Co-Founder**

- Gathered and reviewed potential indicators of political candidates' campaign performance.
- Assimilated, wrote, and distributed findings on political candidates' projected campaign performance.

**Jon M. Huntsman School of Business**, Logan, Utah  
**Graduate Assistant**

2011–2012

- Investigated and evaluated social media performance metrics shared among business schools.
- Implemented findings supporting business school communications and engagement with students, alumni, and friends.

### Teaching Experience

**Utah State University**, Logan, Utah  
**Adjunct Instructor**, Department of Instructional Technology & Learning Sciences

2017

**ITLS 5205: Computer Applications for Instruction and Training**

- Reviewed, updated, and taught the entire course, additionally offering to meet with students in the lab to review assignments and guide them on learning challenges in using the various applications, including Adobe Premier, Photoshop, InDesign, Camtasia, Audacity, Qualtrics, Canvas, and others. Managed and updated the project-centered curriculum on the university's learning management system, Canvas.

**Udemy**, San Francisco, California.

2014–2016

**Instructor**

- Researched, planned, developed, promoted, taught, and supported two courses designed to help students refine their online presence in preparation for job searches and beyond.

**Utah State University**, Logan, Utah  
**Instructional Designer**, Jon M. Huntsman School of Business  
**Huntsman School Road Map to Graduation**

2014–2015

- Collaborated with team to produce a seven-part series of videos to illustrate opportunities for students to engage in their undergraduate education within the business school.

**Utah State University**, Logan, Utah  
**Instructional Designer**, Jon M. Huntsman School of Business  
**A Look at Customer Service**

2011

- Worked in partnership with a team to lead an instructional design performance improvement project where we developed a

training and monitoring human performance improvement project for a client at the then EnergySolutions Arena (Vivint Arena).

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### ACADEMIC AND PROFESSIONAL APPOINTMENTS

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<p><b>Communications Manager</b>  Community Health  Intermountain Health  Salt Lake City, Utah  Directs a team supporting Intermountain Health’s communications strategy and efforts around its Community Health initiatives, including improving mental health and well-being, including membership on Intermountain’s Suicide Prevention Executive Steering Committee. Supports additional community health initiatives, including improving chronic and avoidable outcomes and addressing and investing in the social determinants of health.</p>	<p>2018–Present</p>
<p><b>Communications Manager</b>  Intermountain Logan Regional Hospital  Intermountain Health  Logan, Utah  Directed a team of communication specialists in producing internal and external communications for the hospital.</p>	<p>2015–2018</p>
<p><b>Communications Specialist</b>  Intermountain Logan Regional Hospital  Intermountain Health  Logan, Utah  Produced internal and external communications, including instructional materials for the hospital and community.</p>	<p>2013–2015</p>
<p><b>Co-Founder</b>  PoliticIt  Logan, Utah  Organized, produced, led, directed communications efforts, and executed a national tour to train users on campaign software.</p>	<p>2012–2014</p>
<p><b>Graduate Fellow</b>  Jon M. Huntsman School of Business  Utah State University  Logan, Utah  Researched best practices and organized, produced, led, and directed social media marketing efforts for the school.</p>	<p>2011–2012</p>

- Writing Fellow** 2009–2010  
 Utah State University  
 Logan, Utah  
 Coordinated with and supported peer students in editing, reviewing, and helping them in successfully writing and completing assignments. The Writing Fellows (WF) program comprises high-achieving students nominated to the program by their professors because of their excellent writing skills.
- Supplemental Instructor** 2007–2008  
 USU 1330 – Civilization: Creative Arts (BCA)  
 Supplemental Instruction program  
 Office of Academic Belonging & Learning Excellence  
 Utah State University  
 Logan, Utah  
 Supplemental Instruction (SI) is a peer academic support program for students registered for breadth education courses. This is a service that the student has already paid for through their tuition and fees. As a supplemental instructor, I coordinated with the course professor, Dr. Michael Ballam, on the curriculum and provided supplemental instruction sessions for students to review course content and help students prepare for exams.

## HONORS AND AWARDS

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- Service Award** 2021  
 System Incident Command – Liaison Section  
 Intermountain Health  
 Recognition was received for remarkable commitment, dedication, and teamwork in fighting the COVID-19 pandemic.
- LiVe Well Hero Leader Award** 2019  
 Intermountain Health  
 LiVe Well Heroes are caregivers who demonstrate their commitment to living well through their choices and actions. Their examples positively influence and inspire others around them. LiVe Well Heroes move us closer to fulfilling Intermountain’s mission: helping people live the healthiest lives possible. Caregivers are nominated by their peers.
- Tuition Scholarship** 2015  
 Instructional Technology & Learning Sciences Department  
 Emma Eccles Jones College of Education and Human Services  
 Utah State University  
 Awarded \$500

<b>Huntsman School Graduate Assistant of the Year</b>	2012
<b>Graduate Assistantship</b> Data Analytics & Information Systems Department Jon M. Huntsman School of Business Utah State University Awarded \$19,080	2011–2012
<b>Hansen Scholarship</b> Jon M. Huntsman School of Business Utah State University Awarded \$4,350	2007–2011
<b>Writing Fellow</b> Utah State University Awarded \$500	2009–2010
<b>Huntsman Scholarship</b> Jon M. Huntsman School of Business Utah State University This honors program scholarship funded tuition along with two fully funded international learning experiences) was awarded to the top 4% of students enrolled in the Jon M. Huntsman School of Business based on academic performance, leadership qualities, and service engagement. Awarded \$10,500	2008–2010
<b>Koch Scholarship</b> Jon M. Huntsman School of Business Utah State University Awarded \$1,000	2009
<b>Hugh O’Brian Youth Leadership Scholarship</b> This scholarship funded participation in a program designed to help high school sophomores recognize and apply their leadership talents to become effective, ethical leaders in their homes, schools, and communities.	2000–2001

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## TECHNICAL SKILLS

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Content management systems: **Squarespace, WordPress®**

Computer applications for instruction and training: **Adobe Creative Cloud, including Captivate Media Encoder, Illustrator, InDesign, Photoshop, and Premier Pro. Camtasia, wikis.**

Data collection and analysis: **Excel, NVivo, Qualtrics, SPSS, SQL Server Analysis Services, SQL Server Integration Services, Zoom.**

Data pre-processing: **SQL Server Management Studio.**

Data visualization: **Tableau.**

Learning management systems: **Canvas.**

Programming: **ASP.NET, CSS, HTML, Visual Basic, Visual Studio.**

Project management platforms: **Trello, Workfront.**

Research processes and methods: **Coding, statistics visualization, literature review, focus groups.**

Web conferencing: **Adobe Connect, Teams, WebEx, Zoom.**

Other: **APA 7, Microsoft 365, Zotero.**

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#### **PROFESSIONAL TRAINING**

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<b>Question, Persuade, Refer (QPR)</b> QPR Institute, Spokane, Washington	2023
<b>Group 1: Social, Behavioral, and Educational Researchers</b> CITI Program Issued March 2021. Expires March 2024. Credential ID 41247897	2021
<b>Question, Persuade, Refer (QPR)</b> QPR Institute, Spokane, Washington	2019
<b>College Teaching Seminar</b> Utah State University, Logan, Utah	2017
<b>Healthcare Leadership for Mass Casualty Incidents</b> U.S. Department of Homeland Security Credential ID 2033-00057531-0001190783-0407-3	2017
<b>CITI Certification – Responsible Conduct of Research</b> University of Miami, Miami, Florida Credential ID 15881037	2015



**Intermountain Health Continuous Improvement Leadership Certificate** 2014  
Intermountain Health, Logan, Utah

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### PROFESSIONAL DEVELOPMENT ACTIVITIES

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- Connected Learning Summit, October 26–28, 2023.
- eLearning Consortium of Colorado Annual Virtual Conference, April 5–7, 2023.
- Mental Health Marketing Conference, Nashville, Tennessee, November 15–17, 2022.
- AECT International Convention, Las Vegas, Nevada, October 24–28, 2022.
- Healthcare Anchor Network Conference, Salt Lake City, Utah, November 20–22, 2019.
- Suicide Prevention Summit, Layton, Utah, July 19, 2019.
- Healthcare Anchor Network Conference, Cleveland, Ohio, June 3–5, 2019.
- Healthier Rural West Summit, Salt Lake City, Utah, March 19–21, 2019
- Attended ATD International Conference & Exposition, Orlando, Florida, May 17–20, 2015.
- Fifth Annual Social Media Summit at Mayo Clinic, Rochester, Minnesota, October 16–17, 2013.

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### PROFESSIONAL AFFILIATIONS

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- American Educational Research Association (AERA)
- Association for Educational Communications & Technology (AECT)
- Association for Talent Development (ATD)
- Health Anchor Network (HAN)
- International Learning Sciences Student Association (ILSSA)
- International Society for Performance Improvement (ISPI)
- Public Relations Student Society of America (PRSSA)
- Utah Public Information Officer Association

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### SERVICE

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#### **Service to the University**

**Graduate student evaluator** 2014–Present  
Supported the Faculty Search Committee with feedback from a student perspective.

### Service to the Community

<b>Bridgerland Literacy</b> Member of the Board of Directors, Logan, Utah	2015–2019
<b>Cache Suicide Prevention Coalition</b> Member, Logan, Utah	2015–2019
<b>Cache Suicide Prevention Coalition</b> Executive Committee Member, Logan, Utah	2015–2019
<b>Common Ground Outdoor Adventure</b> Shoot for the Stars Event Planning Committee Member, Logan, Utah	2014–2015

### Service to the Field

<b>Reviewer</b> Association for Educational Communications & Technology International Convention	2023
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### LANGUAGES

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**English:** Native proficiency

**Norwegian:** High proficiency in speaking, reading, and writing

**Swedish:** Moderate proficiency in speaking, limited reading and writing proficiency

**Danish:** Limited proficiency in speaking, moderate reading and writing proficiency